



Declaration of Political Commitment to Human Rights



LuxDev joined the National Pact 'Business and Human Rights' on 20 September 2023 with reference to Luxembourg's general Development Cooperation strategy 'The road to 2030' and its corresponding Vision 2030. Human rights and corporate social responsibility are at the heart of LuxDev's activities and are part of its core values. They are essential to the achievement of our mission: the implementation of the Luxembourg government's bilateral development cooperation which aims at contributing to the eradication of extreme poverty and the promotion of economic, social and environmental sustainability.

As a signatory to the National Pact, it is essential that our actions, those of our partners and, wherever possible, those of our value chain, contribute positively to the realisation of human rights and, at the very least, do not adversely affect the human rights of the populations with and for whom we work.

Through our work, we have identified six main risks to human rights:

- the risks related to the health and safety of our own employees, neighbouring communities, implementing partners and within the value chain;
- the risks related to fair and equitable working conditions;
- the risks related to discrimination, violence and harassment in the workplace;
- the risks associated with child labour;
- the risks associated with deteriorating working conditions;
- the risks associated with economic insecurity, poverty and inadequate access to basic needs, which can undermine well-being and human dignity.

To meet these challenges, LuxDev is committed to putting in place appropriate due diligence, training and awareness-raising, and an effective grievance and accountability mechanism. Our Code of Conduct highlights the values of the Agency and addresses the respect and protection of people, tangible and intangible assets and the environment.

Other internal charters and policies reinforce this commitment. We respect the fundamental right not to be discriminated against nationality, sex, ethnic origin, religion or belief, disability, age or sexual orientation. We consider sexual exploitation and abuse to be a violation of human rights and an unacceptable affront to human dignity. We do not tolerate any form of harassment or violence in the workplace or related to work. Our actions will not endanger our health or the health of others. We ensure that safety is part of our daily routine.

We also take a responsible approach to development cooperation. The realisation of human rights, gender equality and environmental sustainability are cross-cutting priorities. In keeping with our commitment to leave no one behind, inclusion is at the heart of our approach. Particular attention is given to those groups and individuals who, because of their vulnerability or marginalisation, are most exposed to negative impacts on their human rights.

All our actions are carried out in accordance with Luxembourg's international commitments, the European framework and the highest ethical standards, in particular the International Bill of Human Rights, the conventions of the International Labour Organisation, the 10 principles of the United Nations Global Compact and the texts relating to the duty of care.

31 March 2025

Manuel TONNAR
Director General